

# Wanda Nippers

## Selection policy



Wanda Nippers encourages all nippers to take part in carnivals and represent Wanda SLSC. For certain carnivals and championships, Wanda Nippers is required to select a squad and teams. This selection policy is designed to achieve the best possible teams to represent Wanda. The policy applies to all members.

### Definitions

- Squad – refers to the entire Wanda Nippers team (all age groups) selected
- Team – refers to the selected team for team events (sprint relay, wade relay, board relay etc.)

### Scope

The policy will be used to select squads and teams:

- Cook Community Classic
- Bate Bay 4-Way
- Sydney Branch Championships
- SLSNSW State Age Championships
- SLSA Youth Championships
- Other carnivals from time-to-time, as required.

To accompany this policy, a Selection Guideline will be provided for each event, with any specific instructions.

### Selection committee

A selection committee oversees all selection. Selectors are appointed as per the direction of the Wanda SLSC constitution.

- Chairperson
- Team Manager
- Head coach
- Information and Compliance Officer

Input from coaches and age managers as required.

### Eligibility for selection

To be considered for selection in Wanda squads and/or teams, nippers must:

- Be registered with Wanda SLSC in the current season
- Have obtained competition level proficiency
- Have obtained the relevant surf education award (Branch and State and Australian only)
- Have attended 60% of “100% nipper days” at the time of selection.

### Selection criteria

**No particular selection criteria shall be weighted more or less significantly.** The selectors may consider:

- Current performance with emphasis placed on any identified events (see Selection Guideline for any details)
- Current season Branch and State Championship performances
- Past season Branch and State Championship performances
- Wanda Nippers Championship Day results
- Age manager and specialist coach reports
- Results of special contests (eg. run-of, paddle-off)
- The participants current level of skill and physical fitness

- Current or potential injury or condition which will impair participant performance
- Any other factors considered relevant in the circumstances.

### **Selection**

- The selectors shall have total discretion in selection and may have regard to any one or more of the criteria.
- In considering the criteria, the selectors may use their discretion to give weight to extenuating circumstances.
- A majority decision of selectors is required.
- The selectors may from time to time in their discretion select a nipper who is not otherwise under consideration. This may occur in circumstances such as illness or injury.
- The decision of the selectors shall be final. No reasons need be given for any selection or other decision of the selectors. This shall not prevent, limit or restrict the selectors changing the selection of any squad, team, individual or official at any time in their sole discretion, having regard to all the circumstances.

### **Conflicts of interest**

- Selectors cannot take part in decision-making if they have a child in the particular team/age group.

### **Substitutions and team changes**

- The decision of the selectors shall be final
- Coaches or age managers may not change any team determined by selectors
- Coaches or age managers may select teams at carnivals where teams have not been determined by selectors. They may also select teams for events, where additional teams to those selected can enter.

### **Notification**

- Members shall be notified of selections as soon as practicable after finalisation of squads and teams via email and/or [www.wandanippers.com.au](http://www.wandanippers.com.au)

### **Removal from a squad/team**

A Nipper may be removed from a team if they:

- breach or fail to observe this policy or other SLSA and Wanda SLSC policies
- breach or fail to observe the Wanda Nippers code of conduct
- by reason of injury or illness in unable to perform to the required standard.

Withdrawal from any team event without a valid reason will result in the Nipper being withdrawn from individual events.

### **Appeals**

- Appeals can be lodged against failure of selectors to comply with the procedures set down in this Policy. That is, an appeal may only be made on procedural grounds, not on the merits of a selection decision.
- There is no right of appeal for team selection, except for the Branch, State and Australian Championships. Appeals must be lodged in writing to the Chairperson 24hours after the squad/team announcement.
- If parents/caregivers wish to dispute a team selection they must not approach the Age Manager or any other parent. Parents should contact the Chairperson. It is inappropriate for parents and/or nippers to approach Age Managers or other competitors with complaints about team selection or negative comments about any nippers' performance. Such behaviour will not be tolerated by Wanda Nippers. Poor sportsmanship by nippers will not be condoned and will result in exclusion from events.

### **Inquiries**

Wanda Nippers Chairperson [chairperson@wandanippers.com.au](mailto:chairperson@wandanippers.com.au)

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